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15 November 1978

MEMORANDUM FOR: Acting Director, Policy Guidance Office  
Resource Management Staff

FROM: John H. Waller  
Inspector General

SUBJECT: Input for DCI Annual Report

REFERENCE: DCI/ICS 78-1197 dated 18 October 1978

The following is a summary of activities within the Office of the Inspector General which is appropriate for inclusion in the DCI's 1978 Annual Report to the President and the Congress.

This summary is divided into separate sections for the Inspection Staff and Audit Staff, but it should be noted that in several cases, where scheduling permitted, the audit and inspection functions were conducted jointly so as to provide greater breadth and insight.

INSPECTION ACTIVITY

With an increase of 12 positions in the Inspection/Audit Staffs in 1978 for an overall total of  positions, the Inspector General has been able to maintain a specialized group to handle personnel grievances; conduct a faster cycle of inspecting CIA foreign and domestic installations; conduct special investigations of allegations of questionable activities and make inter-Directorate surveys of certain management issues. The Inspection Staff which has traditionally been made up of officers from the different Directorates serving two to three year rotational tours has been augmented by officers not from the CIA, in order to bring a new perspective.

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In keeping with the long-term objective of inspecting Directorate of Operations overseas operating divisions on a 2-1/2 year cycle basis and in fulfillment of a target goal in which all

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facilities, including all of those of the Office of Security, the Office of Personnel, the Office of Logistics. [redacted]

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[redacted] as well as Headquarters elements of seven major CIA components. These latter included all elements of the Directorate of Operations' Near East and South Asia Division, Latin America Division and the Africa Division; the National Foreign Assessment Center's Office of Regional and Political Analysis (ORPA); the Directorate of Administration's Office of Training and Office of Logistics; and the Directorate of Science and Technology's Office of SIGINT Operations (OSO). These particular components were selected for inspection at this time because of their current importance in the effective fulfillment of the Agency's mission.

The major value of these inspections has been to provide the Director with an independent insight into Agency effectiveness and independent assurance that CIA components are conducting their assigned missions in accordance with the procedures and restrictions that have been established by Federal Law, Executive Order 12036 and CIA regulations. Allegations and evidence of occasional misdeeds on the part of individual employees have been promptly and thoroughly investigated and appropriate measures have been recommended to senior Agency management. Indications of possible violations of law and cases of institutional impropriety have, in coordination with the Office of the General Counsel, been promptly reported to the Intelligence Oversight Board and to the Director.

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During 1978, Agency management adopted an Inspector General recommendation for establishing better and more credible grievance and dissent systems within the Agency. These recommendations were based on in-depth studies of both the grievance and dissent problems and how they have been handled by certain other government agencies.

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